

	SISTEMA DI GESTIONE INTEGRATO	M-Mod 5.2	ISO 14001- 2015
	Ambiente, Salute Sicurezza (HSE)	Del 20/12/2022	Rev.04
	Titolo: Leadership 5.0 Documento: Politica 5.2		ISO 45001- 2018

POLICY ON THE ENVIRONMENT AND HEALTH & SAFETY AT WORK

Ever since Galli & Cassina S.p.A. began manufacturing plug valves for oil and gas pipelines, it has striven to exceed customer expectations whilst respecting the environment and protecting workers' health and safety. It has never been, nor will it ever be, prepared to compromise on these principles.

The Senior Management has assumed full responsibility for this and implements voluntary management systems as a vital lever to raise awareness of the following common principles and encourage adherence to them, establishing the scope of application for said principles, this being: machining, overlay with welding robotic system and final testing, including outsourced services such as heat treatments, foundries, paintwork, packaging and freight. Therefore it undertakes to respect the following principles by assuming related priority commitments as below;

- ongoing improvement of processes and management systems, and consequently of performance levels as regards the Environment and Workers' Health and Safety;
- prevention of any potential non compliance, pollution risks and the fulfilment of any other duties arising from the corporate context;
- reducing impact on the environment, including lowering waste generation, consumption of raw materials and energy supplies, striving constantly to improve and setting new innovative targets
- eliminate hazards and reduce risks to health and safety at work, taking into account the hierarchy of controls;
- undertaking to abide strictly by the law and to meet all obligations aimed at;
- Protecting the Environment including the pollution prevention and other commitments relevant to the context of the organization;
- Health and safety on the workplace;
- the conscious involvement of all company members and stakeholders with a view to boosting efficiency of management systems dedicated to the environment and health & safety on the workplace, identifying and handling risks and opportunities as regards the Environment and health & safety on the workplace;
- promote activities to encourage energy efficiency;
- guarantee information and continuous training activities to staff in order to analyze exposure to risks, the causes of accidents and / or near misses and all aspects that may have specific effects on health and safety;
- establishing, reviewing and keeping active the Management System dedicated to the Environment and Health & Safety on the workplace by allocating a sufficient number of resources and vesting competent internal staff members with appropriate levels of responsibility and authority;

The Senior Management of Galli & Cassina S.p.A. is wholly convinced that these principles lie at the core of any enterprise which intends to enjoy a fast growth rate and added value and stay genuinely competitive on the market.

Each year, during the Management Review and when the meeting required by art. 35 of Consolidated Law 81/08 form 106 /09 for Health & Safety on the Workplace takes place, new objectives are set and outstanding ones from the previous year are put forward again and formalised in the integrated management system document for Ongoing Improvement.

Solaro, 20/12/2022

The Management

Francesco Cassina

